

**One Cumbria
successful bid for
ITT Accredited
Provider Status**

**ITTs set off for
three weeks'
exchange in
Prague**

**Recruitment
window open now
for ECF and NPQ
facilitators**

GOOD MORNING EVERYONE

Welcome to the latest One Cumbria update.



ITT ACCREDITED PROVIDER BID SUCCESSFUL

We are delighted that One Cumbria's bid to become an ITT provider from 2024 has been successful in round one. The bar for success was set high, and only 80 of the initial 216 bids have so far been successful. We are now putting together a crack writing team to complete the ITT curriculum for primary and secondary phases, and will be recruiting to the new courses from October 2023 for first teaching in 2024. One of the most important reasons for our success is our acknowledgement of the importance of working in partnership with Cumbrian networks, and we will be going back to the system over the next weeks and months to reinforce existing partnerships and establish new ones. This represents an exciting opportunity to set up an ITT curriculum for Cumbria that will attract new teachers to our county as we develop the chance to provide outstanding training. We are also working to make sure that our ITT curriculum and experience dovetails with the ECF and NPQ 'Golden Thread' we already provide across the county. If you would like to get involved in contributing to this initiative, please do get in touch – my email is schaferj@onecumbria.education.

PRAGUE ENRICHMENT PLACEMENT

The four trainee teachers that we are sponsoring embarked on their enrichment placement to Prague on Thursday 19th May.

Whilst at the English College in Prague they will spend time learning about the International Baccalaureate, in particular Theory of Knowledge lessons. They will also have the opportunity to immerse themselves in school life, with sports days and excursions as part of the package.

You can read a blog post about the trip so far on our website [here](#).



ECF UPDATES

We are about to embark on recruitment for a second cohort of ECTs. As we enter our second year, this will of course be running alongside the planning and delivery of Year 2 ECF, and making sure our January and April ECTs are moving through the programme.

To aid schools we have developed a flow chart (attached) that explains what a school needs to do if they have:

- Employed an Early Career Teacher in Year 1 of Induction
- Employed an Early Career Teacher in Year 2 of induction, but new to their school
- Have an Early Career Teacher in Year 2 of Induction, but who is continuing in that school from Year 1
- An Early Career Teacher moving schools during induction period – ensuring their entitlement is the responsibility of school from which the ECT has moved

The flowchart has embedded links to all forms that need completing in each case. It also sign-posts schools to the relevant guidance. We know this is potentially confusing, so of course schools can still get in touch with us if necessary and we will do our best to help and support you through the ECF maze.

ECF PROGRAMME FOR SUMMER TERM 2

This half term, the September cohort will be working through their final Y1 Module - Module 6, “How can you design a coherent curriculum?” while the January cohort will be working through Module 4, “How can you use assessment and feedback to greatest effect?” The April cohort will continue to work through their extended version of induction and Module 1, “How do you create a powerful learning environment?”

The programme of optional seminars we have been running will begin again in September. We are working with the Cumbria Research School to build up an on-line library of resources, including recordings of all optional seminars so ECTs can watch them at their leisure.

Induction Conferences for Year 2 of the programme will take place on 4th, 7th and 15th July. If you have an ECT in their second year of induction in September 22, please book the ECT and their mentor onto one of the sessions using the booking form [attached](#). (Thank you to those who have already returned this form.)

Seminars for Year 2 of the ECF are in the final stages of being finalised. A booking form for these will be sent to all ECF Leads on Monday 20th June, and we ask that, wherever possible, they are completed and returned by Friday 1st July.



HERON HILL'S ECF YEAR 1 EXPERIENCE

As we draw to the end of Year 1 of the ECF, you will be aware that there has been much that is good and positive about the new framework – and also that some schools nationally have not found the experience as positive as we have. Across Cumbria, our feedback has been overwhelmingly positive, from Headteachers, ECTs and Mentors alike. Like anything new, it will take a while for us all to become accustomed to its demands. Good news stories are often not given as much publicity as the negative – so, here we are delighted to share a positive experience from Heron Hill Primary, and watch out for a blog from Jon Stewart, our Lead Facilitator, describing the first year of teaching for an ECT and her mentor at Houghton CE School. (Find the link [here](#).) If your school has an experience you would like to share, please do get in touch with us!



Heron Hill Primary School, in Kendal, have taken on two new Early Career Teachers this year. Cat (teaching in Year 5) says: "I've found the ECT programme very logical. It is very comprehensive and always feels relevant to my practice. The seminars have been a valuable way to consolidate the learning and reflect on it with other ECTs in our region. The team have also been responsive in making it relevant to whatever year group we teach."

Emily, (from Year 1) says: "Our school has been very supportive throughout our first year, and we've been extremely lucky to have such an inspiring and pragmatic mentor. The three of us meet together in our weekly timeslot, which is a valuable opportunity to reflect and reset." Heather is the ECT Mentor at Heron Hill, she commented: "The ECT Mentor programme, run by One Cumbria is a really helpful way to network with other ECT Mentors, and I have found the instructional coaching model a very manageable and useful tool to find the right balance between support and challenging the ECTs. We are all looking forward to venturing into Year 2 of the programme."

NPQ UPDATE

As we start the last half term in this academic year we look back and see just how far we have come since we introduced the reformed NPQs last summer. Over 150 Cumbrian colleagues have embarked on programmes with One Cumbria, representing every part of the county and every type of school and phase. All six of the programmes are running in both the November and the February cohorts, right up to NPQEL. Our facilitators are doing a fantastic job, the materials from Teach First are interesting and useful, and we came away from our first conference knowing that the future was bright for Cumbrian schools. Delegates were given a copy of Tim Brighouse and Mick Waters' new book "About our Schools", and we are delighted to announce that Tim and Mick will be joining cohort 1a for their second conference in September. Cohort 1b will be joined by Sam Twiselton and Matt Hood for their conference in July, which takes place at the North Lakes Hotel and promises to be another lively and engaging event.

Applications are now open for cohort 2a NPQs, which will start in October 2022. On offer this time are two new NPQs; a specialist programme in Leading Literacy and a whole school leadership programme in Early Years. There are more details on our website. Apply on our website [here](#) before October 3rd. All programmes are fully funded again for anyone working in a state funded school, so make sure you take advantage of this funding while it lasts!

We are also looking for more facilitators to join our amazing team, so if you or a colleague are interested in facilitating an NPQ then find out more on our website [here](#) or contact Alison to arrange a chat wilkinsona@onecumbria.education.

Look out for details about our NPQ Graduate Programme, which we will launch to coincide with the first specialists gaining their qualification next term. This will give our alumni access to networks, research opportunities, further CPD and a route to facilitation, thus creating a real dynamism and capacity in the system so that Cumbrian children can have the best possible outcomes.

It's been quite a year... but we have only just got started! Thank you everyone.

CUMBRIA RESEARCH SCHOOL

We are delighted to be working with the Cumbria Research School in developing an on-line resource library of materials not only for ECTs, but also for recently qualified teachers to access. We are producing a suite of resources which will enable teachers in years three, four or five of their careers to keep learning, keep up to date with developments in Cumbria and the latest research from the EEF as a preparation for taking on one of the new suite of NPQs. Watch this space for more news, and for the resources to be available on One Cumbria's website in the next months.

TEACHING SCHOOL HUB COUNCIL DEVELOPMENT DAY

Before half term, Alison, Tina and Judith attended the inaugural Teaching School Hub Council hosted development day in Birmingham. More than 270 delegates from 84 of the 87 TSHs attended, and a series of workshops sharing our good practice and our collective experiences in the first year of operation were on offer. It was great to meet other TSHs Directors, ECF and NPQ Leads, and discover we had shared similar highs (and sometimes lows) in the first year of operation. We heard from Richard Gill, Chair of the TSHC (coming up in our next Breakfast Briefing in July!), and took away much useful advice and contact details from our opposite numbers in Hubs up and down the country. It was particularly lovely to meet face to face the colleagues we have met on screen over recent months. Looking forward to next year's event already!

RICHARD GILL - BREAKFAST BRIEFING COMING UP - 6TH JULY

Save the date... your chance to hear from Teaching School Hub Council Chair Richard Gill at the last Breakfast Briefing of the year on 6th July. His brief is to look back at the first year of TSH operation, and forward to year two and beyond. As usual, 7:30 start, bring your coffee and croissants!



[LINK TO FLYER](#)

[LINK TO MEETING](#)

PRU CONFERENCE

And finally... a reminder that One Cumbria is working with the county's PRU Headteachers to host a conference on 4th July at Sunbeams Music Centre, Redhills, Penrith, which promises to reinvigorate every school's approach to challenging students and develop how we work as a system to support our most vulnerable pupils. It's free!! But numbers are limited – so please let us know if you would like staff from your school to attend.

[LINK TO FLYER](#)

As always, please do get in touch if we can help with anything One Cumbrian. Wishing you all a peaceful (!) final half term of the year as we hurtle towards the summer.

With best wishes,
Judith



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