

HEADLINES!

NPQ CONFERENCES

NPQ conferences at Rheged and Redhills a success with input from the Schools' Minister Robin Walker.

RECRUITMENT ALERT!

We need facilitators for Year 2 of the ECF, and to deliver the new NPQs in Leading Literacy and Early Years. Interested? Contact us for an application pack.

ECF YEAR 2

ECF Year 2 planning and dates for your diaries are below - make a note!

PRU CONFERENCE

One Cumbria and PRU Headteachers working together to host conference - details below.

GOOD AFTERNOON EVERYONE

Welcome to the One Cumbria update at the start of term.



ECF PROGRAMME FOR SUMMER TERM I

We now have three cohorts running with more than 170 ECTs across the county. This term, the September cohort will be working through Module 5, “How can you support all pupils to succeed?” and January cohort through Module 3, “What makes classroom practice effective?”. The April cohort will be working through their extended version of induction and Module 1, “How do you create a powerful learning environment?”

As well as the scheduled training sessions taking place, optional seminars are also being offered. Last week Amanda MacDonald from the EY Team continued her series on Early Years and KS1; next week, it is Supporting Disadvantaged Pupils – 26th April at 4pm with Callum Campbell, LIS. Tina Beddoe has sent the link to this meeting directly to all ECTs, but here is the link if you can't find it:

[LINK TO MEETING](#)

ECF YEAR 2

Year 2 planning is well underway.

Briefings for Year 2 ECF Leads/Induction Tutors will take place on 26th, 27th and 29th April 2022. Induction Conferences for ECTs and mentors are planned for 4th, 7th and 15th July. These will be face to face at a central location - more details coming soon. Year 2 seminars will also be face to face. Tina will be in touch with details well in advance to aid planning.

Please do let us know if you have appointed an ECT for a September start, so we can help with registration and any other support you might need.

We are already planning for our September 2022 Year 1 cohort and are looking for facilitators to join our expanding and expert team. If you think you would be interested in getting involved as the programme grows, please do contact our Lead Facilitator Jon Stewart who will be pleased to talk you through the role, or there is an application pack available on the [One Cumbria website](#).



NPQ CONFERENCE SUCCESS

It was fantastic to see all our cohort 1a programme members together in Penrith for our NPQ conferences on Friday. We were delighted that our NPQEL programme members could come along too. They attend national conferences for this programme but we wanted them to get the full Cumbrian experience too! There was such an energy here today as wonderful teachers and leaders talked about their aspirations for young people with little sign of the pressure they are under in their schools. The future looks bright in Cumbria!



Our One Cumbria facilitators prepared and led fascinating sessions where we were able to engage with the evidence base and apply our learning to scenarios. Specialist NPQ delegates worked on case studies based on persistent problems before Leading Teaching delegates looked at development planning, team building, challenging conversations through the metaphor of gardening. Leading Behaviour and Culture delegates looked at the impact of exclusion, were given insights into “behaviour and the brain” and looked at alternative provision in the area.



Leading Teacher Development delegates looked at instructional coaching whilst NPQSL delegates looked into drawing the line between strategic and operations decision making as part of their work on governance before investigating how to create and maintain a positive school culture then going on to consider environments for positive behaviour. And our NPQH group were put through their paces in a range of problem solving scenarios with live and dynamically shifting events as well as hearing from an experienced school business manager about approaches to managing resources and expenditure. Thank you to our amazing facilitators and to the One Cumbria team for putting on such a great day.

We are looking forward to our next cohort 1a conference when we will all be together at the North Lakes Hotel on September 23rd. And we can't wait to do this day again at the North Lakes Hotel for cohort 1b on July 11th.



FACILITATOR AND PROGRAMME MEMBER RECRUITMENT

We are very much looking forward to launching our next recruitment round this summer for the Autumn 2022 cohort, not only for the current suite of NPQs, but also for the two new NPQs in Leading Literacy and Early Years' Leadership. More information on what these qualifications will look like and dates for applications will be coming soon - keep checking our website. If you have any questions, don't hesitate to contact Alison who will be able to help you (wilkinsona@onecumbria.education).

We are also looking for expert colleagues to deliver these courses. If you would like to get involved with One Cumbria with this exciting opportunity, please do get in touch with Alison. We are looking for colleagues with experience and enthusiasm to deliver high quality training in both areas. An application pack is on the website, or you can call us direct.



LISTEN.... WHAT ARE THEY TELLING YOU?

As part of our bespoke provision for Cumbrian colleagues, we are very pleased to be working with the three PRU Heads in Cumbria to host a conference to be held on 4th July 2022. Aimed at school senior leaders and those responsible for inclusion, the conference will look at the increasingly complex cases schools are dealing with, and at a child's journey through the system, both to reach the point of PEX and beyond. Colleagues from across the system, including mainstream Headteachers and the county's Educational Psychologist team, will be working together to look at the challenges and opportunities presented by the system through a series of workshops. Attendance is free, but places are limited. If you would like to attend, please send an expression of interest to me at schaferj@onecumbria.education.

ONE CUMBRIA
TEACHING SCHOOL LEADERS

Conference

Schools are working with increasingly complex and challenging children. One Cumbria and Cumbria's PRU Headteachers are working together to bring you an opportunity to gain an insight into how PRUs work, and how the system can work together to support our children

Shh... Listen... what are they telling you?

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Behaviour is communication. Is PEX the answer? Understand what the impact is, consider a revised approach and work with Cumbria's PRUs to make the system work for Cumbria's children.

KEYNOTE SPEAKER
Danny Gee, Headteacher WCLC: Beliefs, language, and system wide understanding of a child's journey

WORKSHOPS

- The mainstream perspective
- Working with Educational Psychologists
- The jigsaw of support
- Behaviour as communication
- Surviving and thriving

4TH JULY, 2022

REDHILLS, PENRITH - TBC

08.30 AM - 3.30 PM

FREE

OPEN TO SCHOOL LEADERS WORKING IN PASTORAL TEAMS

Register your interest now:

schaferj@onecumbria.education

[LINK TO FLYER](#)

CUMBRIA COMPUTING HUB

And finally, we are very pleased to be working with the Cumbria Computing Hub which offers fantastic training for colleagues, including ECTs, and has access to generous financial support and bursaries to do so. There are a range of opportunities open to secondary and primary colleagues; below is a letter from Paul Revell, the secondary coordinator around training courses for KS3 and GCSE teachers. Please do get in touch with Paul if you are interested. More information about the computing hub is available on our website, including links to the primary coordinator, Lynne Blair.

[LINK TO LETTER](#)

As always, please don't hesitate to get in touch if we can help or support with any queries or concerns around the ECF, NPQs, or indeed anything One Cumbrian!

With best wishes,
Judith



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