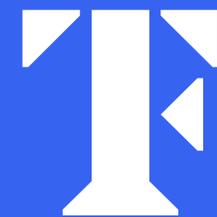




Reformed NPQ Programmes



**ONE
CUMBRIA**
TEACHING SCHOOL HUB



**Teach
First**

What are NPQs?

- The most widely recognised qualifications in the education sector for current and aspiring leaders
- Training and support for teachers and school leaders at all levels
- Based on the Department for Education's new content [frameworks](#)



New for 2021



Our programmes

Our NPQs are based on the DfE's NPQ frameworks, combining expert training with tailored support to strengthen leadership and culture in your school.

- Supporting pupils from **disadvantaged backgrounds**
- Evidence-based online content
- Reduced workload
- Ongoing support



Reformed suite of NPQs

Specialist NPQs

For teachers and school leaders who have, or are aspiring to have, responsibilities for...

NPQ in Leading Teaching (NPQLT)

leading teaching in a subject, year group, key stage or phase

NPQ in Leading Behaviour and Culture (NPQLBC)

leading behaviour and/or supporting pupil wellbeing in their school

NPQ in Leading Teacher Development (NPQLTD)

leading the development of other teachers in their school

Leadership NPQs

For school leaders who are, or are aspiring to be...

NPQ in Senior Leadership (NPQSL)

a senior leader with cross-school responsibilities

NPQ in Headship (NPQH)

*NPQH Additional Support offer available for new headteachers

a headteacher or head of school with responsibility for leading a school

NPQ in Executive Leadership (NPQEL)

an executive headteacher or have a school trust CEO role with responsibility for leading several schools

Why does school leadership matter?

We want to make sure schools teaching the most disadvantaged pupils get the best leadership training and support to succeed.



It's good for **young people**, who get brilliant leaders



It's good for **teachers** who want to progress



And it's good for **schools** who get to develop and keep talented staff



Why does school leadership matter?



Effective leadership makes schools **ten times** more likely to improve at their next Ofsted inspection



90% of teachers say leadership development opportunities encourage them to stay in a school



Around **850,000** young people are not benefiting from good or outstanding leadership, according to Ofsted

The secret behind every great school?

a great leadership team

What can NPQs do for your school?

Great development opportunities and ongoing support...

- » helps teachers thrive
- » keeps talented teachers around for the long term
- » equips teachers with practical skills that they will bring back to impact your school



Programme benefits



- ✓ Broaden and deepen **expertise** in your specialist area
- ✓ High-quality, **evidence-led training** designed by education experts and school leaders
- ✓ Strengthen **leadership and culture** in your school
- ✓ **Flexible** training that fits around your schedule and prior knowledge
- ✓ Free **one-to-one support** and funding options for schools most in need
- ✓ Join a passionate **network** striving for educational equality

NPQ in Leading Teaching (NPQLT)

For teachers and school leaders who have, or are aspiring to have, responsibilities for **leading teaching in a subject or year**. For example, head of subject, key stage head or head of department.

Modules include...

- Teaching
- School culture
- How pupils learn
- Subject and curriculum
- Classroom practice
- Adaptive teaching
- Assessment
- Professional development
- Implementation

Programme benefits

- ✓ Develop as a specialist in your role.
- ✓ Gain the skills for successful leadership.
- ✓ Learn to effectively support colleagues.
- ✓ Free one-to-one support and coaching if you work in a school serving disadvantaged communities.



NPQ in Leading Behaviour and Culture (NPQLBC)

For teachers and school leaders who have, or are aspiring to have, responsibilities for **leading behaviour and/or supporting pupil wellbeing** in their school. For example, heads of year or roles with other pastoral responsibilities.

Modules include...

- Teaching
- School culture
- Enabling conditions for good behaviour
- Complex behavioural needs
- Professional development
- Implementation

Programme benefits

- ✓ Take your career to the next level.
- ✓ Broaden and deepen expertise in your specialist area.
- ✓ Create a culture in which staff and pupils thrive.
- ✓ Free one-to-one support and coaching if you work in a school serving disadvantaged communities.



NPQ in Leading Teacher Development (NPQLTD)

For teachers and school leaders who have, or are aspiring to have, responsibilities for **leading the development of other teachers** in their school, for example CPD lead or ITT lead.

Modules include...

- Teaching
- Designing effective professional development
- Delivering effective professional development
- Implementation

Programme benefits

- ✓ Gain a prestigious professional qualification.
- ✓ Increase your expertise in leading successful teacher development.
- ✓ Get practical skills to take you to the next level as a school leader.
- ✓ Free one-to-one support and coaching if you work in a school serving disadvantaged communities.



Specialist NPQs (NPQLT, NPQLBC, NPQLTD)

Terms	Learning activity	Hours	Cost and funding
1 - 2	Introduction module	1	<p>Full scholarship funding is available to all teachers and leaders employed in state-funded schools. Visit the DfE website for full details.</p> <p>For applicants who do not work in a state-funded school, the programme cost is £840.</p>
	Introduction session	0.5	
	Learning modules (length and structure will differ)	24	
	Seminars	8	
	Conference 1	6	
3	Implementation learning module	4	
	Implementation seminar	1	
	Practical implementation cycle	5	
	Conference 2	5.5	

Time commitment: **55 hours** over **12 months**

NPQ in Senior Leadership (NPQSL)

For school leaders who are, or are aspiring to be, a **senior leader with cross-school responsibilities**.

Modules include...

- School culture
- Teaching
- Curriculum and assessment
- Behaviour
- Additional and special needs
- Professional development
- Organisational management
- Implementation
- Working in partnership
- Governance and accountability

Programme benefits

- ✓ Grow your expertise as a senior school leader.
- ✓ Create a culture where all pupils can succeed.
- ✓ Build a supportive environment for colleagues and school leaders.
- ✓ Free one-to-one support and coaching if you work in a school serving disadvantaged communities.



NPQ in Senior Leadership (NPQSL)

Terms	Learning activity	Hours
1 - 2	Introduction module	1
	Introduction session	0.5
	Learning modules	6 x 4 hours
	Seminars	6
	Conference 1	6
3	Learning modules	3 x 4 hours
	Seminars	3
	School visits	7
	Conference 2	6
4 - 5	Implementation learning module	4
	Implementation seminar	1
	Practical implementation cycle	5
	Group seminar	1.5

Cost and funding

Full scholarship funding is available to all teachers and leaders employed in state-funded schools. Visit the [DfE website](#) for full details.

For applicants who do not work in a state-funded school, the programme cost is £1,045.

Time commitment: **77 hours** over **18 months**

NPQ in Headship (NPQH)

For school leaders who are, or are aspiring to be, a **headteacher or head of school** with responsibility for leading a school.

Modules include...

- School culture
- Teaching
- Curriculum and assessment
- Behaviour
- Additional and special needs
- Professional development
- Organisational management
- Implementation
- Working in partnership
- Governance and accountability

Programme benefits

- ✓ Deliver meaningful change in your school.
- ✓ Access free ongoing support for your first year of headship.
- ✓ Join a network of like-minded leaders.
- ✓ Free one-to-one support and coaching if you work in a school serving disadvantaged communities.



NPQ in Headship (NPQH)

Terms	Learning activity	Hours	Cost and funding
1 - 2	Introduction module	1	<p>Full scholarship funding is available to all teachers and leaders employed in state-funded schools. Visit the DfE website for full details.</p> <p>For applicants who do not work in a state-funded school, the programme cost is £1,690.</p>
	Introduction session	0.5	
	Learning modules	6 x 4 hours	
	Seminars	6	
	Conference 1	6	
3	Learning modules	3 x 4 hours	
	Seminars	3	
	School visits	7	
	Conference 2	6	
4 - 5	Implementation learning module	4	
	Implementation seminar	1	
	Practical implementation cycle	5	
	Group seminar	1.5	

Time commitment: **77 hours** over **18 months**

NPQ in Executive Leadership (NPQEL)

For school leaders who are, or are aspiring to be, an **executive headteacher** or have a **school trust CEO** role with responsibility for leading several schools.

Modules include...

- Trust culture
- Teaching
- Curriculum and assessment
- Behaviour
- Additional and special needs
- Professional development
- Organisational management
- Implementation
- Working in partnership
- Governance and accountability

Programme benefits

- ✓ Gain a prestigious qualification to take your career to the next level.
- ✓ Develop specialist expertise in running a multi-school organisation.
- ✓ Connect with and learn from other executive leaders in the field.
- ✓ Free one-to-one support and coaching if you work in a school serving disadvantaged communities.



NPQ in Executive Leadership (NPQEL)

Terms	Learning activity	Hours
1 - 2	Introduction module	1
	Introduction session	0.5
	Learning modules	6 x 4 hours
	Seminars	6
	1:1 support	1
	Conference 1	6
3	Learning modules	3 x 4 hours
	Seminars	3
	Trust visits	7
	1:1 support	1
	Conference 2	6
4 - 5	Implementation learning module	4
	Implementation seminar	1
	1:1 support	1
	Practical implementation cycle	5
	Group seminar	1.5

Cost and funding

Full scholarship funding is available to all teachers and leaders employed in state-funded schools. Visit the [DfE website](#) for full details.

For applicants who do not work in a state-funded school, the programme cost is £3,245.

80 hours
over
18 months

What do programme members say?

*“I’m so glad I did my NPQ with Teach First. **Practical, research informed and manageable...** The new NPQs look even better!”*

James Bennett, Assistant Head of Year,
Ark Academy

*“...**the support on the programme is fantastic.** My development lead is really accessible and understanding. They make sure it works around our school schedule so there’s that flexibility...”*

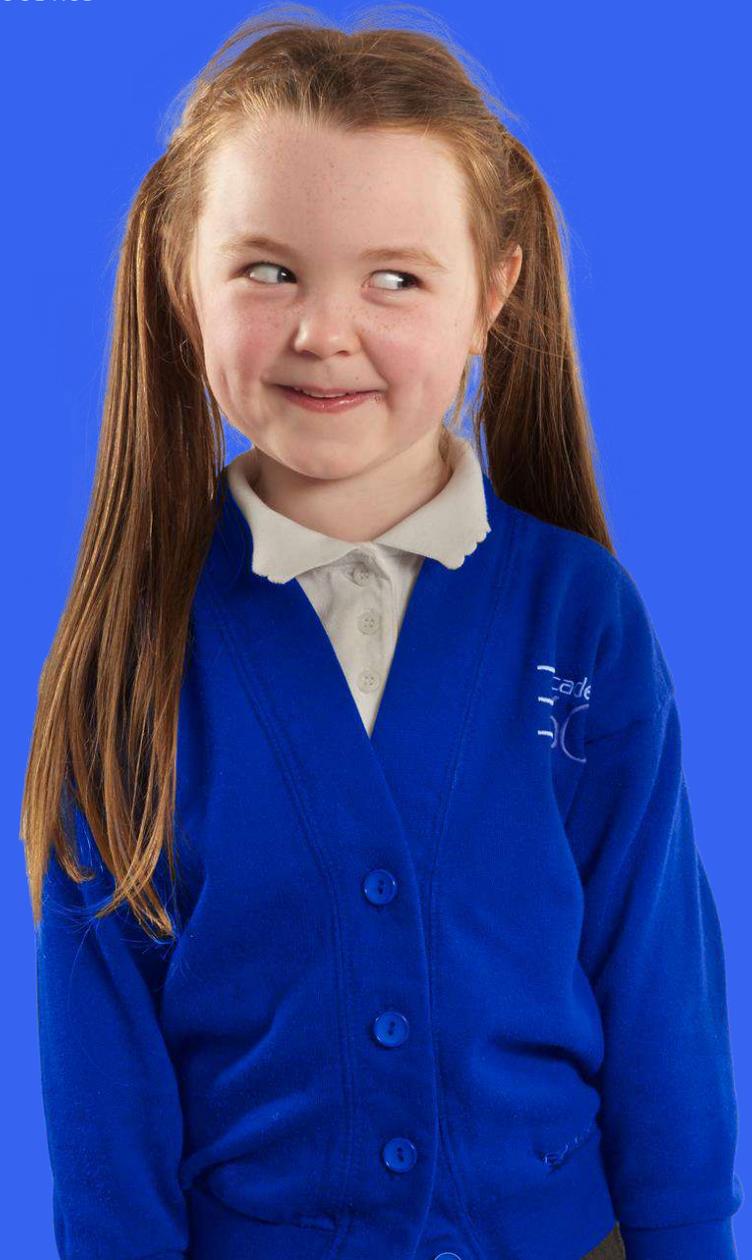
Claudenia Williams, NPQSL programme member

Programme impact

90% of our NPQ alumni said they can now implement improvements in their school.

We were awarded **10/10** in an external review of our NPQs for both the programme design and support of our programme members.

91% of our programme members rated their one-to-one support from us as 'good' or 'very good'.



Great teachers.
Brilliant leaders.
Thriving schools.

**Building a fair
education for all**